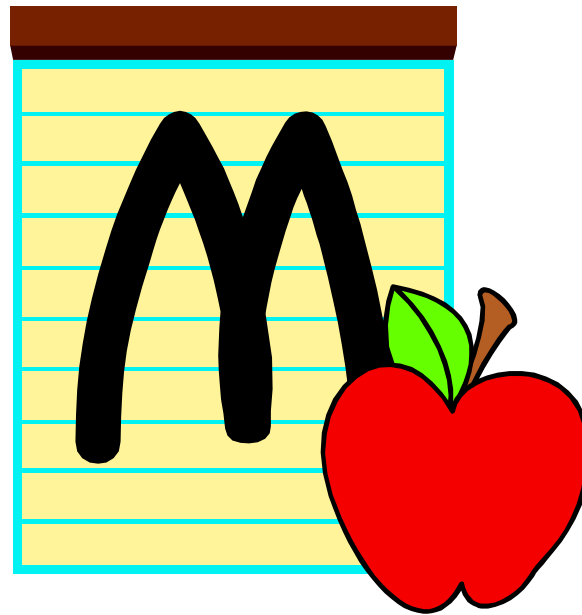


**Malta Independent School District
District/Campus Improvement Plan**

2010-2011



Approved

August 30, 2010

President

Vice-President

Secretary

**Malta Independent School District
District/Campus Improvement Plan
2010-2011**

Mission Statement:

Our mission is to provide a safe school environment that will produce quality education for all students to improve learning and enhance student achievement.

Malta School believes that it:

- creates an environment that empowers students to be successful,
- creates an environment aimed at improving student performance,
- builds confidence in students and motivates learning,
- promotes responsibility and cooperation,
- promotes social development and interaction,
- makes learning meaningful and applicable to the real world,
- provides a safe school environment, and
- provides continuity of education to insure positive student outcomes.

Malta District/Campus Committee Members:

Mrs. Kim Kinney	Teacher
Mrs. Lynn Oakley	Teacher
Mrs. Rachel Waller	Parent
Mr. Kelly Kinney	Parent
Mrs. Ima Russell	Patron
Mr. Joe Strain	Patron
Ms. Samantha Morgan	Business Owner
Mr. Stacy Starrett	Principal
Mrs. Linda Estill	Superintendent

Malta ISD District/Campus Improvement Plan 2010-2011

Goal 1: All students will experience academic success.

Objective 1: Students in grades K-8, including all subgroups, will experience academic success in Reading, Math, English, Science and Social Studies, and 90% mastery on state approved tests.

Identified Need: Success for all students.

Objective #	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
1.1.1	Students in grades 1-6 will receive a minimum of 30 minutes per week in computer lab curriculum and/or teacher created skill assignments	Teachers Computer Lab .5FTE \$5000	Computer generated reports Student grades, Lesson Plans	August 2010 June 2011	Teachers Computer Lab Aide AR/STAR Program
1.1.2	Students in K-8 will use library books, resources and Accelerated Reader Program to improve and advance reading skills and abilities	Library/Aide Reg VIII Consultant	Computer generated reports	August 2010 June 2011	Teachers Library Aide
1.1.3	Utilize STAR program to measure reading levels and growth	STAR Program	Computer generated reports	August 2010 June 2011	Teachers
1.1.4	Provide professional development to maintain highly qualified instructional strategies.	Administration/ ESC8 trainers	Certificate of training	August 2010 June 2011	Teachers/ Administration
1.1.5	Teach test taking skills and strategies	TAKS material	Increase in TAKS. scores	August 2010 June 2011	Teachers
1.1.6	Teachers will analyze TAKS/ TPRI/ITBS test data For intervention for TAKS results for all students.	TAKS results	Increase in scores	August 2010 June 2011	Teachers
1.1.7	Before and During School tutorials	Teacher Aide	Increase scores	August 2010 June 2011	Aide
1.1.8	Teachers/Paraprofessionals will provide accelerated reading/math instruction for students in need.	Title I ARI/AMI RTI	Improved test scores and classroom performance	August 2010 June 2011	Teacher Aides

1.1.9	Provide incentive pay to retain highly qualified staff	Local Funding	TAKS Results Attendance	August 2010 June 2011	Administration
1.1.10	K-2 ITBS	State Comp Local	ITBS Results	August 2010 June 2011	Teachers/Aides
1.1.11	Staff Development	Region 8	Professional Development Documentation	August 2010 June 2011	Teachers/Administration – all Staff
1.1.12	Align Curriculum Vertically and Horizontally	Teachers – C- Scope – Administration – TEKS/TAKS	Lesson Plans, Curriculum, Grades, TAKS Test	August 2010 June 2011	Teachers

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Goal 1: All students will experience academic success.

Objective 2: All students, including special populations, will work toward achieving their full academic potential.

Identified Need: Integrate technology with academic subjects, educational supplies and materials for all students.

Objective #	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
1.2.1	Provide and attend workshops that focus and deal with various populations and handicaps	Region VIII Workshops	Certificate of Attendance	August 2010 June 2011	Teachers Administrators
1.2.2	Provide instruction and training for personnel to implement ESL program	Region VIII Consultants	Certificate of Attendance	August 2010 June 2011	Teachers Administrators
1.2.3	Provide instruction to ESL students	Region VIII Consultants ESL Teacher	Student Progress Report Card Student work	August 2010 June 2011	ESL-Teacher Student
1.2.4	Students will create electronic portfolios	LAB	Electronic Portfolio	August 2010 June 2011	Teachers
1.2.5	Instruct students in 8 integrated technology lessons per year	Technology Equipment	Technology Products	August 2010 June 2011	Teachers technology equipment
1.2.6	Recommend conferences for failing students	Student Documents	Documentation of Parent Contact	August 2010 June 2011	Teachers
1.2.7	Hold parent conferences twice per year	Student Documents	Documentation of Parent Contact	August 2010 June 2011	Teachers

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Goal 2: Students with disabilities are educated with non-disabled peers in the least restrictive environment.

Objective 1: Include students with disabilities with non-disabled students in academic areas.

Identified Need: Address and ensure the least restrictive environment for students with disabilities.

Objective #	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
2.1.1	Students participate in academic areas: In accordance with the IEP's	Teachers Students	Student ARD schedule	August 2010 June 2011	Teachers Diagnostician Administrator
2.1.2	Students participate in non-academic areas: P.E., recess, lunch	Teachers Students	Student ARD schedule	August 2010 June 2011	Teachers Diagnostician Administrator
2.1.3	Students participate in extra-curricular activities: Christmas Play/Program, Field Day, Park Day, etc.	Teachers Students	Teacher Observations Student participation	August 2010 June 2011	Teachers Administrators
2.1.4	The CAP Plan provides information on Least Restrictive Environment	CAP Plan Diagnostician	Student ARD schedule CAP Plan evaluation	August 2010 June 2011	Teachers Administrators
2.1.5	Teachers will help students master TEKS/TAKS objectives	Teachers Title I	Test results: Increase in percentage of passing subjects	August 2010 June 2011	Teachers
2.1.6	Provide supplies and materials for students learning/enhancement	Teachers Title I	Increase in percentage passing subjects Academic improvement	August 2010 June 2011	Administration
2.1.7	Ascertain that teachers have modifications for students	Sp. Ed. Records	Documentation of services Student progress	August 2010 June 2011	Special Ed. Teacher

Objective #	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
2.1.8	Provide dyslexia instruction for identified students	Teachers Barton Reading & Spelling Curriculum State Guidelines/ Scottish-Rite Tape Program	Documentation of student progress	August 2010 June 2011	Teachers Aide
2.1.9	Provide Section 504 services to students who qualify	504 Plan State Guidelines 504 Committee	Documentation of services	August 2010 June 2011	Teachers Administration
2.1.10	Provide TAKS test taking strategies and skills to special education students	Student IEP's Released TAKS tests	Teacher Observation results	August 2010 June 2011	Teachers
2.1.11	Students taking TAKS who are identified with dyslexia shall receive dyslexia bundled accommodations	Student IEP's Student Records	Dyslexia Screening TAKS Results	August 2010 June 2011	Teachers
2.1.12	Mainstream/Inclusion	Special Education Funds	IEP/TAKS	August 2010 June 2011	Teachers Special Education

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Goal 3: Provide, promote and encourage parent/community participation and involvement.

Objective 1: Provide information to parents/community members addressing activities at school.

Identified Need: More parent and community involvement.

	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
3.1.1	Prepare and send home every six-weeks a newsletter on students and activities	Computer/Paper Teacher Students	Newsletter	August 2010 June 2011	Sixth Grade Teacher
3.1.2	Publicize Fall Festival	Newsletter, parent notes, advertising	Newsletter, notices, parents present at event	Fall 2010	Faculty
3.1.3	Parent Involvement activities (Conferences, dinners, special guests, reading programs)	Parent Involvement Coordinator Special Guest Teachers/Food	Parent Turnout (Sign-in sheets)	August 2010 June 2011	Faculty
3.1.4	Stage Christmas program/skits, Awards Assembly, Graduation, Field Day, Talent Show	School Building	Sign-in sheets,	August 2010 June 2011	Faculty
3.1.5	Malta Booster Club	School Building	Sign-in sheets,	August 2010 June 2011	Community Parents, Teachers
3.1.6	Inform third/fifth grade parents of TAKS promotion requirements	NCLB law	State Law	August 2010 June 2011	Teachers
3.1.7	Inform parents of ARD's and annual reviews	Approx Postage \$60.00	Number of Parent's attending meeting	August 2010 June 2011	Diagnostician
3.1.8	Inform parents of Section 504 meeting	Approx Postage \$10.00	Number of Parent's attending meeting	August 2010 June 2011	Principal

3.1.9	School Health Advisory Council (SHAC) Meetings	Local	SHAC Minutes Recommendations to School Board (If Any)	August 2010 June 2011	Principal
3.1.10	Community Volunteers to work with students	Local Volunteers	Tutor List – Visitor Sign In Sheet	August 2010 June 2011	Teachers

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Goal 4: Provide and maintain a safe and welcoming school climate that will be conducive to learning.

Objective 1: Emphasize positive interpersonal relationships, conflict resolutions and provide instruction on violence prevention.

Identified Need: Identify potential security dangers.

Objective #	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
4.1.1	Present programs to demonstrate safety measures including violence prevention and social skills	Local Emergency Personnel (BASE, SWEPCO, Bowie Cass, area hospitals, 911 staff)	Sign-in sheets	August 2010 June 2011	Teachers
4.1.2	All students will receive Student Code of Conduct and Handbook	Printing fees approx \$160.00	Receipts signed by students and parents	August 2010 June 2011	Teachers
4.1.3	Incorporate Character Curriculum	<u>Grade Level Text</u>	Annual Discipline Report	August 2010 June 2011	Teachers Administrators
4.1.4	Co- op with Bowie County SSA for AEP	James Westfall, Principal State Comp Funds	Annual Discipline Report	August 2010 June 2011	Superintendent
4.1.5	Professional Development Safety Procedures	Restraint Training/CPR/First Aide/CPS	End of Training Test/Certification Cards	August 2010 June 2011	All Staff and Administration

Objective #	Strategy – Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
4.1.6	Use walkie-talkie/phone system to communicate about campus	Walkie-talkie In-Room Phone	Usage	August 2010 June 2011	Teachers Administrators
4.1.7	Present material and view videos to all students on sexual harassment, bullying, physical and verbal aggression	Violence Prevention, sexual harassment and bullying materials	Observations, assessments, student reports	August 2010 June 2011	Teachers
4.1.8	Continue practice of campus fire safety drills	Office staff	Monthly drill	August 2010 June 2011	Administrators
4.1.9	Lockdown, bus safety, and tornado drills	Teachers	Semi-Annually	August 2010 June 2011	Staff
4.1.10	Dating Violence Policy	State Guidelines	Sign-In Sheet	August 2010 June 2011	Sixth Grade Teachers
4.1.11	Security Systems, Door Monitors, Video Surveillance, Chain Link Fences and Locked Gates	Local Funds and Grants	Security Checks	August 2010 June 2011	Administrators

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Goal 5: Provide a safe, pleasant and appropriate environment conducive to learning.

Objective 1: Student attendance will maintain 96.5%.

Identified Need: Improve current attendance.

Objective #	Strategy - Initiative	Resources	Formative/Summative Evaluation	Timelines	Staff Responsible
5.1.1	Employ motivational techniques to improve and/or maintain attendance	Awards Incentive	Number of students receiving awards	August 2010 June 2011	Teachers Administrators
5.1.2	Acknowledge and recognize Perfect Attendance	Awards Incentive	Number of students receiving monetary award	August 2010 June 2011	Teachers Administrators
5.1.3	Acknowledge and recognize students with fewer than four absences	Awards Incentive	End of year award	August 2010 June 2011	Administration
5.1.4	Staff will call parents when students are absent	Telephone	Teacher telephone log	August 2010 June 2011	Staff
5.1.5	Principal will follow-up on absences	Parent contact	Principal's record	August 2010 June 2011	Principal
5.1.5	Parent Notifications of 97% Attendance	Teachers	Signed Parent Form	August 2010 June 2011	Teachers Administrators
5.1.6	Parent Notification of Excessive Tardiness	Principal/Teachers	Office Records	August 2010 June 2011	Teachers and Administrators